U.S. Department of Labor

Office of Labor-Management
Standards
Washington, DC 20210

FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civi penalties as provided by 29 U.S.C 439 or 440.

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1. File Number U - 1709

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

2. Fiscal Year Covered From:

1 / 1 / 2004 Through: 12 / 31 / 2004

2 Name and address of names filing	4. Name, file number, and address of labor organization.
Name and address of person filing.	
Name Lawrence D Crow	Name Washington State Association of the UA
	Labor Organization File Number 002-166
P.O. Box, Bldg., Room No., if any	P.O. Box, Building and Room Number, if any
Street 8501 Zenith Ct. NE	Street 5205 S. Second Avenue
City Lacey	City Everett
State Washington ZIP Code + 4 9851	.6 State Washington ZIP Code + 4 98203-4114
5. Position in labor organization. Secretary-Treasurer	
Enter appropriate data below if, during the past fiscal year, you (except as specified	or your spouse or minor child directly or indirectly had any of the following interests d in the exclusions set forth in the instructions):
A. Held an interest in, engaged in transactions (including loar	ns) with, or derived income or other economic benefit of
nonetary value from an employer whose employees your	organization represents or is actively seeking to represent.
monetary value from an employer whose employees your	7.a. Nature of Interest, Transaction, or Income.
nonetary value from an employer whose employees your i. Name and address of Employer (including trade name, if any).	organization represents or is actively seeking to represent.
nonetary value from an employer whose employees your i. Name and address of Employer (including trade name, if any).	organization represents or is actively seeking to represent.
nonetary value from an employer whose employees your i. Name and address of Employer (including trade name, if any). Name	7.a. Nature of Interest, Transaction, or Income.
nonetary value from an employer whose employees your i. Name and address of Employer (including trade name, if any). Name Trade Name, if any:	organization represents or is actively seeking to represent.
nonetary value from an employer whose employees your 3. Name and address of Employer (including trade name, if any). Name Trade Name, if any:	7.a. Nature of Interest, Transaction, or Income.
nonetary value from an employer whose employees your Name and address of Employer (including trade name, if any). Name Trade Name, if any: P.O. Box, Bldg., Room No., if any	7.a. Nature of Interest, Transaction, or Income.
Monetary value from an employer whose employees your 6. Name and address of Employer (including trade name, if any). Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street	7.a. Nature of Interest, Transaction, or Income.
monetary value from an employer whose employees your 6. Name and address of Employer (including trade name, if any). Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City	7.a. Nature of Interest, Transaction, or Income.
monetary value from an employer whose employees your 6. Name and address of Employer (including trade name, if any). Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4	7.a. Nature of Interest, Transaction, or Income. 7.b. Amount. Signature er penalty of Perjury and other applicable penalties of the law, that all of the information of accompanying documents), has been examined by the signatory and is, to the best of the
Monetary value from an employer whose employees your 6. Name and address of Employer (including trade name, if any). Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4 15. Signature and verification. The undersigned declares, undersubmitted in this report (including the information contained in any).	7.a. Nature of Interest, Transaction, or Income. 7.b. Amount. Signature er penalty of Perjury and other applicable penalties of the law, that all of the information of accompanying documents), has been examined by the signatory and is, to the best of the

Name of Person Filing Lawrence Crow	-ile Number 0-			
B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.				
8. Name and address of Business (including trade name, if any).	9. Business deals with:			
Name	a. Labor Organization			
Trade Name, if any:	b. Trust			
P.O. Box, Bldg., Room No., if any	c. Employer			
Street				
City				
State ZIP Code + 4				
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.			
Name				
Trade Name, if any:				
P.O. Box, Bldg., Room No., if any				
Street	11.b. Approximate dollar value of such dealing.			
City	12.a. Nature of interest held or income received.			
State ZIP Code + 4				
	12.b. Amount.			
C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.				
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).	14.a. Nature of payment.			
Name				
Trade Name, if any:				
P.O. Box, Bldg., Room No., if any				
Street				
City				
State ZIP Coce + 4				

14.b. Amount of payment.

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or Consultant

13.b. Is the Business an Employer